



Returning our wounded and injured to success

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“If you have been wounded or injured serving this nation, real people are going to meet you face-to-face with the personalized help that you may need to recover and to succeed in a career that you love.”

Our Mission

To ensure that (Post 9/11) wounded and injured service members and their primary caretakers get the assistance they need to be self-supporting and gainfully employed as they return to the homes and lives they left in service to our country and for the cause of freedom.

One-to-One interface at all levels



- Face to Face professional, personalized assistance for service members and their families during recovery and rehabilitation
- Early access to career service professionals in service members' hometowns prior to and upon discharge
- One-to-one placement and recruitment assistance for hiring managers

People to people handoff through the entire transition process

- Direct early intervention prior to discharge
- Gateway to Labor systems and services
- Identify individual and family economic, career and training needs
- Beginning of case management process
- Focus on improving access to services and reducing barriers



Centralized seamless support services



- Co-location in multi-agency support center
 - Military Severely Injured Center
 - (DoD, DoL, TSA, VA etc)
- Total care management for seamless support services
- Direct connection to employers
- Direct connection to workforce system

Military Severely Injured Center

“Powered by MilitaryOneSource”

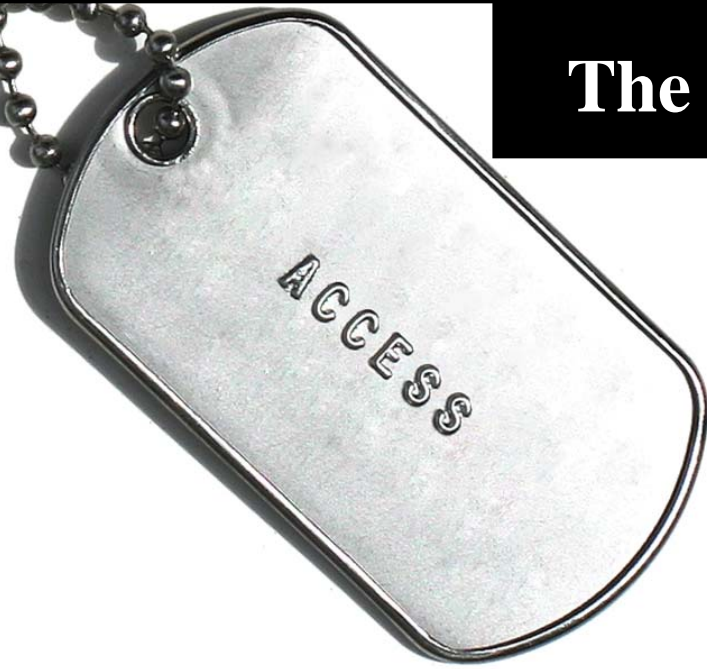
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Lead for total Care Management

- Financial Support
- Education and Employment Assistance
- Information on VA Benefits
- Specific Service issues
- Family Counseling
- Resources in Local Communities
- Child Care Support

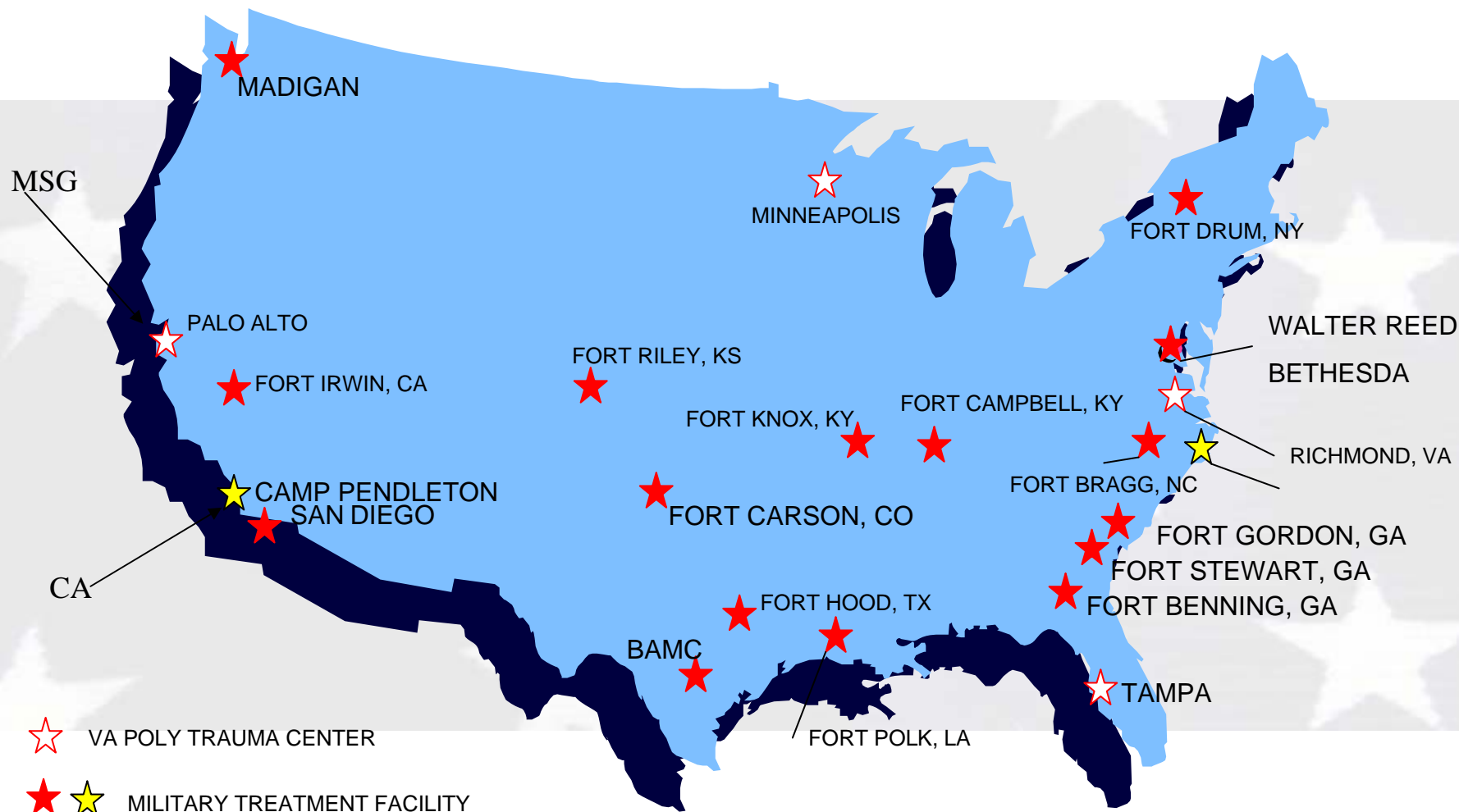


The most immediate access to new talent



- Full integration with Department of Defense
- Shared centralized data tracking systems
- Unified call center operations
- Staff location at Military Treatment Facilities

Targeted Military Treatment Facilities



Engaging employers and community institutions



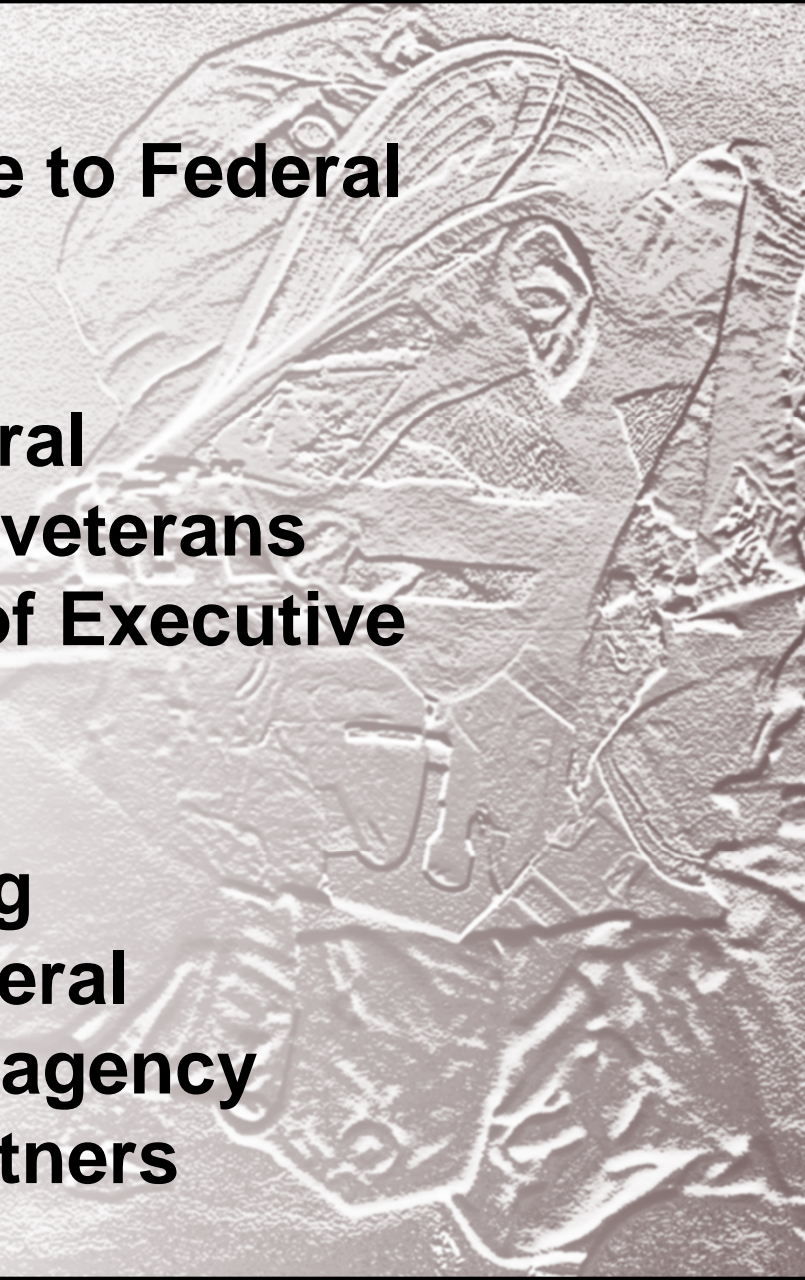
- Serving approx. 1300 service members and primary caregivers
- Capitalizing on Federal hiring authorities through Disabled Veteran Hiring Initiative
- Strong national collaboration across government, public and private organizations
- Single-point access to hire and provide assistive services

Disabled Veteran Hiring Initiative

Provide technical assistance to Federal agencies

Enable and encourage Federal agencies to recruit and hire veterans with disabilities in support of Executive Orders 13078 and 13163

Facilitate a closer working relationship between Federal agencies and their State agency employment services partners



DVHI

- **Statutory and Regulatory Citations**

1. VRA – 38USC, §4214; 5CFR, Part 307
2. 30% or more – 5USC, §3112; 5CFR 316.302; 5CFR 316.402; & 5CFR 315.707
3. Vocational Rehabilitation – 38USC, Chapter 31; 5CFR, §315.604
4. Veterans' Employment Opportunity Act (VEOA) – 5USC §213.3202(n); §335.106

OTHER RESOURCES

- Job Accommodation Network (JAN)
- www.jan.wvu.edu
- JAN is a free consulting service designed to increase the employability of people with disabilities by:
1) providing individualized worksite accommodations solutions, 2) providing technical assistance regarding the ADA and other disability related legislation, and 3) educating callers about self-employment options.
- Computer/Electronic Accommodation Program (CAP)
- www.tricare.osd.mil/cap
- CAP is a centrally funded program in the Department of Defense that provides assistive technology and accommodations to ensure people with disabilities have equal access to the information environment and opportunities in the Department of Defense and throughout the Federal government.

Capitalizing on affiliate programs and benefits



- Short-term Federal Government assignments through Operation Warfighter
- Centralized access to people and resources through website
- National outreach through HireVetsFirst campaign
- Priority service through the national One Stop Career service system

Operation Warfighter

Temporary Assignment program for wounded/injured with federal agencies

Participants are medically cleared, enthusiastic and focused on exploring career options in federal service

No promise of employment is made

Participants range in age and skill

- **The Service members are the priority**
(More than 100 participants in the DC area)


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I am interested in:

Finding a new job	Job accommodations to perform my job
Returning to my pre-service employer	Benefits and other support services
Working for the federal government	Assistance for family members

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Washington, DC 20210

1-866-4-USA-DOL
TTY: 1-877-889-5627
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www.HireVetsFirst.gov



Key to Career Success Campaign



**U.S. DEPARTMENT OF LABOR
Employment and Training Administration**

Toll Free Help Line:

1-877-US2-JOBS • TTY: (1-877-889-5627)

America's Service Locator Web address:

www.servicelocator.org

To unlock your career potential and receive access to all available services, present this card at your One-Stop Career Center. Call or visit our Web site to find the location of the Center near you!



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For more information visit us online at <http://www.dol.gov/elaws/REALifeilnes.htm>
Or call 1-888-774-1361

Success, no limitations